



# MSEC Update

June 2012



# MSEC Update

- A great deal of work is being done by the team to create – ‘from scratch’ – a Collaborative structure that mirrors a school system in compliance with Chapter 43.



# MSEC Update

- We are now establishing the payroll, financial and accounting, and human resources departments.
- We are in the process of verifying and rectifying incorrect information given to us in all three of these areas.



# MSEC Update

- We are setting up processes in all these areas that are in compliance with Massachusetts General Law and the regulations set forth by the various regulatory bodies.



# MSEC Update

- We have now purchased a financial and accounting package – SoftRight.
- We selected this software package for both its technical qualities and competitive price.



# MSEC Update

- Prior to making this decision we had a full presentation made by Tyler Technologies on Munis and BudgetSense.



# MSEC Update

- SoftRight is on the state bid list (contract #ITS42).



# MSEC Update

- The search for a Finance Director and accounting clerk has been completed.



# MSEC Update

- We have also purchased the student information system – SchoolMaster.
- SchoolMaster, although it costs less than twenty-five thousand dollars, is on the National Joint Powers Alliance bid list.



# MSEC Update

- The student information system will serve multiple functions:
  - storing and managing student data including data required for SIMS reporting and IEPs;



# MSEC Update

- The student information system will serve multiple functions:
  - maintaining health records as required by the Massachusetts Department of Public Health;
  - storing and managing personnel data including data required for EPIMS reporting and personnel evaluation.



# Partnerships

- We are grateful to the many organizations and local businesses that partner with us so that our students can develop their:
  - Life skills
  - Social and behavioral skills
  - Transitional skills
  - Vocational skills



# Partnerships – Paid Worksites

- **A New Leaf Interior/Exterior Landscape Company (Plants)**
- **Billerica Housing Authority (BHA)-Billerica**
- **Cintas Uniform Company-Chelmsford**
- **Community Catering Company (CCC)-Billerica**
- **Curriculum Associates (C/A)-Billerica**
- **Inter Office Mail-Billerica, Chelmsford, Tyngsboro**
- **Lantheus Medical Imaging Mail (LMI Mail)-  
Billerica**



# Partnerships – Paid Worksites

- **Lantheus Medical Imaging Inside (LMI In)-  
Billerica**
- **Lantheus Medical Imaging Outside (LMI Out)-  
Billerica**
- **Mill Road-Chelmsford**
- **TJ Maxx- Chelmsford**
- **Walgreens-Arlington**
- **Westford Academy-Westford**
- **3M Corporation-Chelmsford**



# Partnerships – Volunteer Worksites

- **Billerica Town Hall**
- **Billerica Public Library**
- **Chelmsford High School (CHS)/Tyngsborough Public Schools (TPS)**
- **Dracut Concessions-Dracut**
- **D'Youville Senior Care-Lowell**



# Partnerships

- Currently partnering to establish worksites at:
  - University of Massachusetts Lowell
  - Hanscom Airforce Base
  - Enterprise Bank – all twelve branches



## Coming Up in FY'13

- Expand dropout prevention programs
- Expand assessment offerings
- Expand Transitional Skills programs



## Coming Up in FY'13

- Offer professional development for staff on the Common Core Standards.
- Offer professional development in special education pedagogy.



## Coming Up in FY'13

- Begin to implement English/Language Arts, Mathematics, and Science curriculum that is aligned with the Common Core Standards.



## Coming Up in FY'13

- Provide professional development on the new Massachusetts Model System for Educator Evaluation.
- Implement a teacher/staff evaluation system.
- Implement a new salary schedule that is based on merit and licensure rather than longevity and highest degree.

## School Year (185 Days) Salary Schedule:

Merit Step	Initial or Preliminary License	
	Per Diem	185 Days
1	\$201.57	\$37,291
2	\$209.82	\$38,817
3	\$218.07	\$40,344
4	\$226.32	\$41,870
5	\$234.57	\$43,396
Professional License		
	Per Diem	185 Days
1	\$264.89	\$49,005
2	\$288.63	\$53,396
3	\$305.94	\$56,600
4	\$324.30	\$59,996
5	\$343.76	\$63,595
6	\$364.38	\$67,411



## Coming Up in FY'13

- The FY'12 Audit will have to be completed at the Merrimack Education Center.
- The FY'13 Audit is the first audit that can be completed at the Collaborative with all of our own financial and human resources data.



# Projected Timeline

- It will take 18-36 months to ‘right the ship’.



# Immediate Goals

- To maintain tuition rates at the FY'12 level for three years for member districts
- To expand high quality programming to meet the needs of the students and districts we serve
- To be in compliance with Chapter 43 An Act Relative to Improving Accountability and Oversight of Education Collaboratives
- To have a 'no findings' FY'14 Audit

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- Questions and Answers